RICARDO Aguilar

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|  | 631 Saint Martin Ct  Green Bay, WI 54311  (920) 489-7122  Ric.aguilar90@gmail.com |

**Objective:**

To obtain employment using my manufacturing, production, quality and knife skills along with using my bilingual skills.

**Employment History:**

Tyson Foods- Lexington, NE

2009-2018

Supervisor- Accomplished manufacturing staff results by communicating job expectations; planning, monitoring, and appraising job results; coaching, counseling, and disciplining employees; initiating, coordinating, and enforcing systems, policies, and procedures. Maintained staff by recruiting, selecting, orienting, and training employees; developing personal growth opportunities. Maintained work flow by monitoring steps of the process; setting processing variables; observing control points and equipment; monitoring personnel and resources; studying methods; implementing cost reductions; developing reporting procedures and systems; facilitating corrections to malfunctions within process control points; initiating and fostering a spirit of cooperation within and between departments. Completed production plan by scheduling and assigning personnel; accomplishing work results; establishing priorities; monitoring progress; revising schedules; resolving problems; reporting results of the processing flow on shift production summaries. Maintained quality service by establishing and enforcing organization standards. Ensured operation of equipment by calling for repairs; evaluating new equipment and techniques. Provided manufacturing information by compiling, initiating, sorting, and analyzing production performance records and data; answering questions and responding to requests. Created and revised systems and procedures by analyzing operating practices, record-keeping systems, forms of control, and budgetary and personnel requirements; implementing change. Maintained safe and clean work environment by educating and directing personnel on the use of all control points, equipment, and resources; maintaining compliance with established policies and procedures. Maintained working relationship with the union by following the terms of the collective bargaining agreement. Resolved personnel problems by analyzing data; investigating issues; identifying solutions; recommending action. Maintained professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; benchmarking state-of-the-art practices; participating in professional societies. Contributed to team effort by accomplishing related results as needed.

JBS- Green Bay, WI

2018- Current

Supervisor- Same duties as listed in job above.

**Education and Training:**

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| **Issuing Institution** | **Location** | **Qualification** | **Course of Study** |
| Lexington High School | NE | High School Diploma | General High School Curriculum |

**References: Phone number:**

Chris Pool (308) 746-1443

Mike Mills (712) 579-6637

Hoctavio Aguilar (920) 393-0900